

Employability: Practical Course

Just degree certificate is meaningless.

Contact

Mobile: 985-0830-247

Email: info@fairshare.tech

Challenge

94% Of IT
Graduates In India
Are Not Fit For
Hiring, Says Tech
Mahindra CEO

<https://www.indiatimes.com/news/india/94-of-it-graduates-in-india-are-not-fit-for-hiring-says-tech-mahindra-ceo-346737.html>

Why?

Colleges act as a platform to help students to put their best foot forward and to be industry ready. But a very few of the students come to industry and make an instant impact while others takes time to understand. Colleges are working hard to teach a lot of things that are latest and greatest but are they teaching what industry really needs? Students can not put a working system together that can be used by someone. They get theoretical information about bits and pieces but not experience of putting those pieces together to make a small but useful system.

Solution

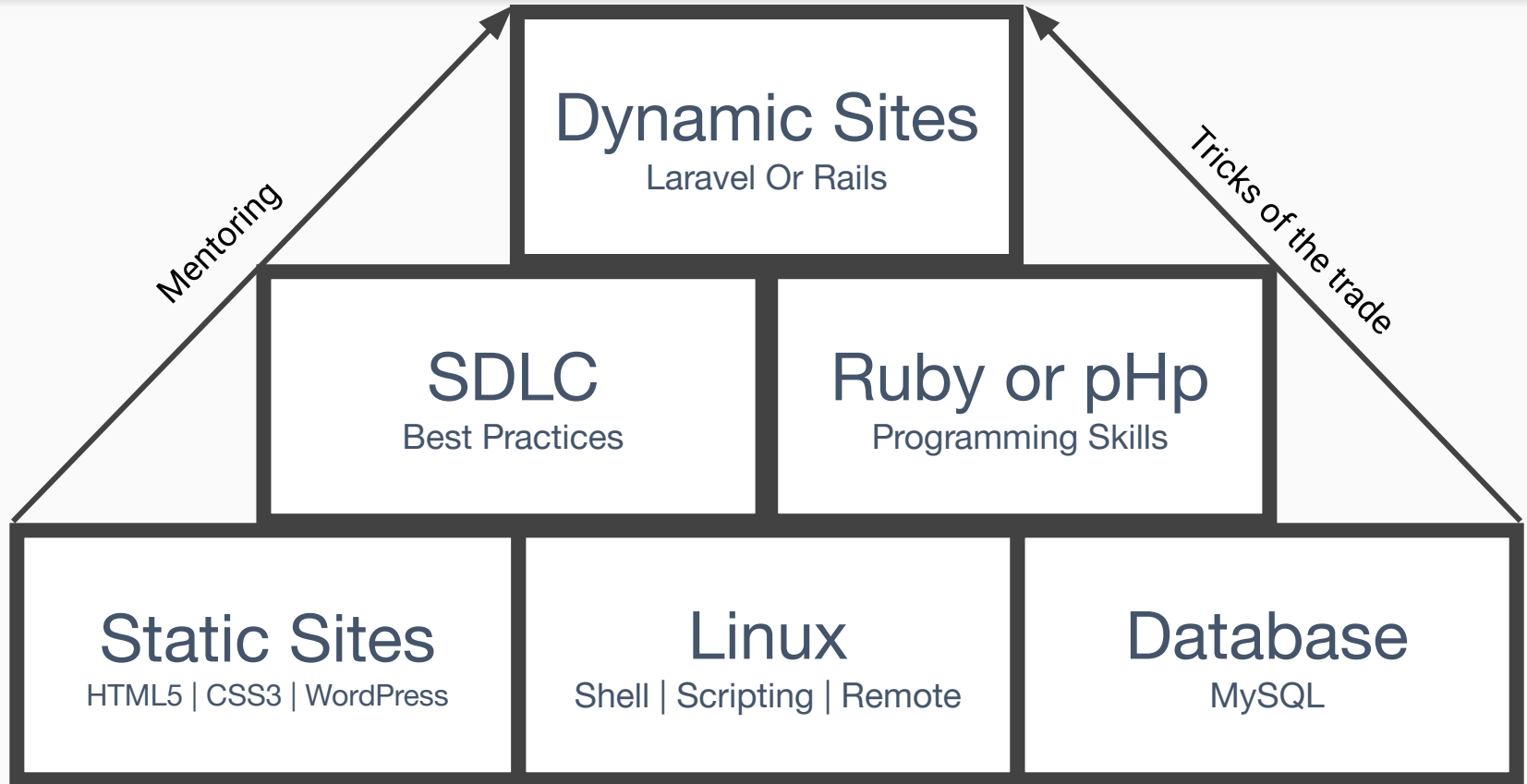
Fair Share has good understanding of academic challenges as well as challenges faced by industry in hiring freshers.

We provide hands on training of the niche skills required in the software industry.

Time Investment

It is a 3 months hands on training programme which can be completed simultaneously while pursuing college curriculum followed by 2 months of paid internship.

Contents



Promise from Fair Share

Practical Experience

A personalised website will be provided to students that can be showcased to prospective employer. Student's name would be added to the website for the reference. An additional fees of Rs. 5,000/- per annum will be charged to keep personalised dynamic sites active. Static will be only free of charge for 3 years. Copyright of the websites remains with Fair Share and Non Disclosure Agreement will be applicable.

Three Months Internship with Stipend

Fair Share will provide three months internship and will pay Rs. 2,500/- per month to the student. This will be done as per college schedule. Fair Share will endeavour to place the student internally or in other companies after completion of education. But there is no employment guarantee.

Static sites, Linux and
Databases.

Dynamic websites.

Paid Internship.



Scripting and using
databases.

Testing, Refactoring
and improvements.

Above time will increase or decrease based on student's learning speed.

Expectation from students - 1

Schedule

Fair share will adjust time as per college schedule of students but they must spend minimum 5 hours per week in the office during weekdays (except exam period). Fair share will be maintaining attendance. This is during the learning phase.

Working in a real company

Students will work with our partners who are working for clients. They will be subjected to confidential information and must comply to non disclosure agreement. They should maintain office decorum and right attitude during client visits.

Expectation from students - 2

Own Laptop

Students must carry their own laptop to office.

Coaching and mentoring

We will provide adequate coaching to students. Students should be proactive in researching and experimenting after initial coaching is done to make this program successful. We will be doing a hand holding whenever necessary.

Full Payment

Rs. 24,800/- per student. [Plus optional Rs. 5,000/- per year to keep dynamic sites online. Static site will be online for at least 3 years without any cost.]

